

Meeting of the Board of Directors- Minutes

SCC conference room

May 8, 2023 9:00-10:00 AM

Attendance:

Board: Doug Henderson, Jeff Spille, Adam Natale, Susan Krodel, Jeff Akers, Aaron Couch, Tom Fitzgerald, Wendell Geary, Stacy Dean

Minutes: Lindsay Gard

Absent: N/A

Open Board Meeting

Call to order & Prayer (0859)

Doug Henderson

State of the school (0900)

Doug Henderson

- Staffing Updates
 - Pursuing hiring for music position, including band/orchestra & musical
 - 4 Preschool, 1 middle school, 3 elementary, 1 library hires. 3 positions left to fill.
- Survey Season
 - BCWI survey results came back last week for review on Thursday. Went from 4.25 to 4.21.
 - FSCI survey from ACSI results came back. Overall not impressed with the survey itself as far as actionable pieces from the results.
- Year-End Expectations
 - Teachers are out June 7, and admin are here until June 15. Admin will be WFH/as needed from June 15-July 25.

Enrollment Updates (0906)

Doug Henderson

- Preschool is projected to be full, K-8 is about 16 spots away from full enrollment.

Financial Update (0907)

Wendell Geary

- Month of April is still in process to close. Cash Flow was previously projected to get us through the end of the year, but there has been a temporary dip in income. We are currently reviewing solutions to get us through the end of the fiscal year.
- Review of Financial Dashboard

Succession Plan (0924)

Doug Henderson

- Presented plan is to move an internal candidate into the Executive Director role and hire a temporary replacement for her current position. Formal review (360 leadership

evaluation, financial security, relationships with major stakeholders, etc.) in November to determine success of candidate on all sides, with potential of a nation-wide search to launch in December if needed.

Motion to move Heather Klusek into the Interim Executive Director position until November 1, 2023, at which time will begin a nation-wide search for any external applicants, to include Heather Klusek for the permanent position.

Motioned- Stacy Dean
Second- Tom Fitzgerald
Approved

End of Meeting (0952)